

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.95%	2.95%	2.95%	2.95%	2.95%
0001 AA01	Administrative Assistant – Level I	HR	\$47.08	\$48.47	\$49.90	\$51.37	\$52.89	\$54.45
0001 AA02	Administrative Assistant – Level II	HR	\$57.76	\$59.47	\$61.22	\$63.03	\$64.89	\$66.80
0001 AB01	Application Engineer – Level I	HR	\$95.64	\$98.46	\$101.36	\$104.35	\$107.43	\$110.60
0001 AB02	Application Engineer – Level II	HR	\$124.16	\$127.83	\$131.60	\$135.48	\$139.48	\$143.59
0001 AC01	Application Programmer – Level I	HR	\$78.37	\$80.69	\$83.07	\$85.52	\$88.04	\$90.64
0001 AC02	Application Programmer – Level II	HR	\$103.38	\$106.43	\$109.57	\$112.80	\$116.13	\$119.55
0001 AC03	Applications Programmer – Level III	HR	\$129.66	\$133.49	\$137.43	\$141.48	\$145.65	\$149.95
0001 AD00	Application Systems Analyst	HR	\$109.20	\$112.42	\$115.74	\$119.15	\$122.66	\$126.28
0001 AE00	Biostatatician	HR	\$120.60	\$124.16	\$127.82	\$131.59	\$135.48	\$139.47
0001 AF01	Business Analyst – Level I	HR	\$84.35	\$86.84	\$89.41	\$92.04	\$94.76	\$97.55
0001 AF02	Business Analyst – Level II	HR	\$103.81	\$106.87	\$110.02	\$113.27	\$116.61	\$120.05
0001 AF03	Business Analyst – Level III	HR	\$132.13	\$136.03	\$140.04	\$144.17	\$148.43	\$152.81
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.10	\$105.11	\$108.21	\$111.40	\$114.69	\$118.07
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.67	\$129.38	\$133.19	\$137.12	\$141.17	\$145.33
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.49	\$162.13	\$166.92	\$171.84	\$176.91	\$182.13
0001 AH00	Chief Information Security Officer	HR	\$186.40	\$191.90	\$197.56	\$203.39	\$209.39	\$215.56
0001 AI00	Communications Hardware Specialist	HR	\$93.11	\$95.85	\$98.68	\$101.59	\$104.59	\$107.67
0001 AJ00	Communications Network Manager	HR	\$124.71	\$128.39	\$132.17	\$136.07	\$140.09	\$144.22
0001 AK00	Communications Software Specialist	HR	\$99.03	\$101.95	\$104.96	\$108.05	\$111.24	\$114.52
0001 AL00	Communications Specialist	HR	\$97.67	\$100.56	\$103.52	\$106.58	\$109.72	\$112.96
0001 AM00	Computer Data Librarian	HR	\$63.06	\$64.92	\$66.84	\$68.81	\$70.84	\$72.93
0001 AN00	Computer Scientist	HR	\$148.74	\$153.12	\$157.64	\$162.29	\$167.08	\$172.01
0001 AO01	Computer Security System Specialist – Level I	HR	\$97.52	\$100.40	\$103.36	\$106.41	\$109.55	\$112.78
0001 AO02	Computer Security System Specialist – Level II	HR	\$122.18	\$125.78	\$129.49	\$133.31	\$137.25	\$141.30
0001 AO03	Computer Security System Specialist – Level III	HR	\$148.05	\$152.42	\$156.91	\$161.54	\$166.31	\$171.22
0001 AP01	Computer Systems Analyst – Level I	HR	\$81.70	\$84.11	\$86.59	\$89.14	\$91.77	\$94.48
0001 AP02	Computer Systems Analyst – Level II	HR	\$102.08	\$105.09	\$108.19	\$111.39	\$114.67	\$118.05
0001 AP03	Computer Systems Analyst – Level III	HR	\$128.47	\$132.26	\$136.16	\$140.18	\$144.31	\$148.57
0001 AQ00	Configuration Management Specialist	HR	\$106.10	\$109.23	\$112.46	\$115.77	\$119.19	\$122.71
0001 AR01	Cost Analyst – Level I	HR	\$78.17	\$80.48	\$82.85	\$85.29	\$87.81	\$90.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$97.06	\$99.93	\$102.88	\$105.91	\$109.04	\$112.25
0001 AS00	Data Entry Clerk	HR	\$40.54	\$41.73	\$42.96	\$44.23	\$45.54	\$46.88
0001 AT00	Data Security Specialist	HR	\$112.25	\$115.56	\$118.97	\$122.48	\$126.09	\$129.81
0001 AU00	Data Standardization Specialist	HR	\$93.47	\$96.23	\$99.07	\$101.99	\$105.00	\$108.10
0001 AV00	Database Administrator	HR	\$117.79	\$121.27	\$124.85	\$128.53	\$132.32	\$136.22
0001 AW01	Database Management Specialist – Level I	HR	\$87.10	\$89.67	\$92.32	\$95.04	\$97.85	\$100.73
0001 AW02	Database Management Specialist – Level II	HR	\$110.03	\$113.27	\$116.61	\$120.05	\$123.59	\$127.24
0001 AW03	Database Management Specialist – Level III	HR	\$132.25	\$136.16	\$140.17	\$144.31	\$148.56	\$152.95
0001 AX01	Database Specialist – Level I	HR	\$82.79	\$85.23	\$87.75	\$90.33	\$93.00	\$95.74
0001 AX02	Database Specialist – Level II	HR	\$106.23	\$109.36	\$112.59	\$115.91	\$119.33	\$122.85
0001 AX03	Database Specialist – Level III	HR	\$127.94	\$131.71	\$135.60	\$139.60	\$143.72	\$147.96
0001 AY00	Data Warehousing Administrator	HR	\$124.22	\$127.89	\$131.66	\$135.54	\$139.54	\$143.66
0001 AZ00	Data Warehouse Analyst	HR	\$112.10	\$115.41	\$118.81	\$122.32	\$125.93	\$129.64
0001 BA00	Data Warehouse Programmer	HR	\$116.17	\$119.60	\$123.13	\$126.76	\$130.50	\$134.35
0001 BB00	Disaster Recovery Specialist	HR	\$123.29	\$126.93	\$130.67	\$134.52	\$138.49	\$142.58
0001 BC01	Document Control Specialist – Level I	HR	\$52.07	\$53.60	\$55.19	\$56.81	\$58.49	\$60.22
0001 BC02	Document Control Specialist - Level II	HR	\$65.00	\$66.91	\$68.89	\$70.92	\$73.01	\$75.17
0001 BC03	Document Control Specialist – Level III	HR	\$75.35	\$77.57	\$79.86	\$82.21	\$84.64	\$87.14
0001 BD01	Document Support Specialist – Level I	HR	\$51.98	\$53.51	\$55.09	\$56.71	\$58.39	\$60.11
0001 BD02	Document Support Specialist – Level II	HR	\$66.70	\$68.67	\$70.70	\$72.78	\$74.93	\$77.14
0001 BE00	Duplicating Machine Operator	HR	\$43.21	\$44.48	\$45.79	\$47.14	\$48.53	\$49.97
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.73	\$101.64	\$104.64	\$107.72	\$110.90	\$114.17
0001 BG00	Electronic Meeting Technographer	HR	\$62.57	\$64.41	\$66.31	\$68.27	\$70.28	\$72.35
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.54	\$146.74	\$151.07	\$155.53	\$160.12	\$164.84
0001 BI00	Facilitator	HR	\$99.59	\$102.52	\$105.55	\$108.66	\$111.87	\$115.17
0001 BJ00	Financial Analyst – IT	HR	\$99.69	\$102.63	\$105.66	\$108.77	\$111.98	\$115.29
0001 BK01	Functional Analyst – Level I	HR	\$96.15	\$98.98	\$101.90	\$104.91	\$108.00	\$111.19
0001 BK02	Functional Analyst – Level II	HR	\$122.73	\$126.35	\$130.08	\$133.92	\$137.87	\$141.93
0001 BL01	General Clerk – Level I	HR	\$36.84	\$37.93	\$39.05	\$40.20	\$41.39	\$42.61
0001 BL02	General Clerk – Level II	HR	\$43.17	\$44.44	\$45.76	\$47.11	\$48.49	\$49.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$50.44	\$51.93	\$53.46	\$55.04	\$56.67	\$58.34
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$110.29	\$113.54	\$116.89	\$120.34	\$123.89	\$127.54
0001 BN00	Graphical User Interface Designer	HR	\$97.65	\$100.53	\$103.49	\$106.55	\$109.69	\$112.93
0001 BO00	Graphics Specialist	HR	\$76.78	\$79.05	\$81.38	\$83.78	\$86.25	\$88.79
0001 BP00	Hardware Draftsman	HR	\$67.46	\$69.45	\$71.50	\$73.61	\$75.78	\$78.01
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.94	\$66.86	\$68.83	\$70.86	\$72.95	\$75.11
0001 BQ02	Hardware Installation Technician – Level II	HR	\$79.84	\$82.20	\$84.62	\$87.12	\$89.69	\$92.33
0001 BR00	Hardware Specialist – Information Technology	HR	\$90.23	\$92.89	\$95.63	\$98.45	\$101.36	\$104.35
0001 BS00	Help Desk Manager	HR	\$104.23	\$107.30	\$110.47	\$113.73	\$117.08	\$120.54
0001 BT00	Help Desk Specialist	HR	\$69.89	\$71.95	\$74.07	\$76.26	\$78.51	\$80.82
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$59.18	\$60.93	\$62.72	\$64.57	\$66.48	\$68.44
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.15	\$75.31	\$77.53	\$79.82	\$82.18	\$84.60
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$90.43	\$93.09	\$95.84	\$98.67	\$101.58	\$104.57
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$147.98	\$152.34	\$156.84	\$161.46	\$166.23	\$171.13
0001 BW01	Information Engineer – Level I	HR	\$105.04	\$108.14	\$111.33	\$114.62	\$118.00	\$121.48
0001 BW02	Information Engineer – Level II	HR	\$129.78	\$133.61	\$137.55	\$141.60	\$145.78	\$150.08
0001 BX00	Information Resource Management Analyst	HR	\$106.03	\$109.16	\$112.38	\$115.69	\$119.11	\$122.62
0001 BY00	Information Systems Training Specialist	HR	\$96.89	\$99.74	\$102.69	\$105.72	\$108.83	\$112.05
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.11	\$133.94	\$137.90	\$141.96	\$146.15	\$150.46
0001 CA00	IT Strategic/Capital Planner	HR	\$146.56	\$150.89	\$155.34	\$159.92	\$164.64	\$169.49
0001 CB00	Knowledge Management Specialist	HR	\$131.53	\$135.41	\$139.40	\$143.51	\$147.75	\$152.11
0001 CC00	Librarian	HR	\$71.58	\$73.70	\$75.87	\$78.11	\$80.41	\$82.78
0001 CD00	Librarian Technician	HR	\$55.36	\$56.99	\$58.68	\$60.41	\$62.19	\$64.02
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.50	\$64.34	\$66.24	\$68.19	\$70.21	\$72.28
0001 CF00	Modeling and Simulation Specialist	HR	\$129.80	\$133.63	\$137.57	\$141.63	\$145.81	\$150.11
0001 CG00	Network Administrator	HR	\$96.32	\$99.17	\$102.09	\$105.10	\$108.20	\$111.40
0001 CH00	Network Draftsman	HR	\$70.09	\$72.16	\$74.29	\$76.48	\$78.74	\$81.06
0001 CI01	Network Installation Technician – Level I	HR	\$67.91	\$69.92	\$71.98	\$74.10	\$76.29	\$78.54
0001 CI02	Network Installation Technician – Level II	HR	\$83.48	\$85.94	\$88.48	\$91.09	\$93.78	\$96.54
0001 CJ00	Network Support Technician	HR	\$72.97	\$75.13	\$77.34	\$79.62	\$81.97	\$84.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$120.66	\$124.22	\$127.88	\$131.66	\$135.54	\$139.54
0001 CL00	Procurement Product Specialist	HR	\$88.11	\$90.71	\$93.39	\$96.14	\$98.98	\$101.90
0001 CM00	Program Administration Specialist	HR	\$75.47	\$77.70	\$79.99	\$82.35	\$84.78	\$87.28
0001 CN00	Program Analyst	HR	\$105.45	\$108.56	\$111.76	\$115.06	\$118.45	\$121.95
0001 CO00	Program Manager	HR	\$185.73	\$191.20	\$196.84	\$202.65	\$208.63	\$214.78
0001 CP00	Project Control Specialist	HR	\$99.67	\$102.61	\$105.63	\$108.75	\$111.96	\$115.26
0001 CQ00	Project Leader	HR	\$122.45	\$126.06	\$129.78	\$133.61	\$137.55	\$141.60
0001 CR01	Project Manager – Level I	HR	\$120.75	\$124.31	\$127.97	\$131.75	\$135.64	\$139.64
0001 CR02	Project Manager – Level II	HR	\$145.51	\$149.80	\$154.22	\$158.77	\$163.45	\$168.28
0001 CR03	Project Manager – Level III	HR	\$166.95	\$171.88	\$176.95	\$182.17	\$187.54	\$193.07
0001 CS00	Public Health Analyst	HR	\$107.24	\$110.40	\$113.66	\$117.01	\$120.47	\$124.02
0001 CT00	Quality Assurance Analyst	HR	\$95.33	\$98.14	\$101.04	\$104.02	\$107.09	\$110.25
0001 CU00	Quality Assurance Manager	HR	\$131.17	\$135.04	\$139.02	\$143.13	\$147.35	\$151.69
0001 CV00	Quality Assurance Specialist	HR	\$105.43	\$108.54	\$111.74	\$115.04	\$118.43	\$121.92
0001 CW00	Records Management Specialist	HR	\$74.01	\$76.20	\$78.44	\$80.76	\$83.14	\$85.59
0001 CX00	Scanner Operator	HR	\$44.89	\$46.22	\$47.58	\$48.98	\$50.43	\$51.92
0001 CY00	Scientific Data Analyst	HR	\$111.03	\$114.31	\$117.68	\$121.15	\$124.72	\$128.40
0001 CZ01	Subject Matter Expert – Level I	HR	\$159.79	\$164.51	\$169.36	\$174.35	\$179.50	\$184.79
0001 CZ02	Subject Matter Expert – Level II	HR	\$199.81	\$205.70	\$211.77	\$218.02	\$224.45	\$231.07
0001 CZ03	Subject Matter Expert – Level III	HR	\$254.25	\$261.75	\$269.47	\$277.42	\$285.60	\$294.03
0001 DA01	System Administrator – Level I	HR	\$81.07	\$83.46	\$85.92	\$88.46	\$91.07	\$93.75
0001 DA02	System Administrator – Level II	HR	\$100.29	\$103.24	\$106.29	\$109.43	\$112.65	\$115.98
0001 DA03	System Administrator – Level III	HR	\$122.40	\$126.01	\$129.73	\$133.55	\$137.49	\$141.55
0001 DB01	Systems Architect – Level I	HR	\$143.25	\$147.47	\$151.82	\$156.30	\$160.91	\$165.66
0001 DB02	Systems Architect – Level II	HR	\$171.87	\$176.94	\$182.16	\$187.54	\$193.07	\$198.77
0001 DC01	Systems Engineer – Level I	HR	\$92.23	\$94.96	\$97.76	\$100.64	\$103.61	\$106.67
0001 DC02	Systems Engineer – Level II	HR	\$113.06	\$116.39	\$119.82	\$123.36	\$127.00	\$130.74
0001 DC03	Systems Engineer – Level III	HR	\$138.44	\$142.52	\$146.73	\$151.05	\$155.51	\$160.10
0001 DD00	System Operator	HR	\$65.57	\$67.51	\$69.50	\$71.55	\$73.66	\$75.83
0001 DE00	System Programmer	HR	\$103.27	\$106.32	\$109.46	\$112.68	\$116.01	\$119.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.66	\$65.54	\$67.47	\$69.46	\$71.51	\$73.62
0001 DF02	Technical Writer/Editor – Level II	HR	\$81.14	\$83.54	\$86.00	\$88.54	\$91.15	\$93.84
0001 DF03	Technical Writer/Editor – Level III	HR	\$99.61	\$102.55	\$105.57	\$108.68	\$111.89	\$115.19
0001 DG01	Telecommunications Engineer – Level I	HR	\$97.32	\$100.20	\$103.15	\$106.19	\$109.33	\$112.55
0001 DG02	Telecommunications Engineer - Level II	HR	\$115.42	\$118.83	\$122.33	\$125.94	\$129.66	\$133.48
0001 DH01	Telecommunications Specialist – Level I	HR	\$82.43	\$84.86	\$87.36	\$89.94	\$92.59	\$95.33
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.12	\$105.13	\$108.23	\$111.42	\$114.71	\$118.10
0001 DI00	Test Engineer	HR	\$104.25	\$107.32	\$110.49	\$113.75	\$117.10	\$120.56
0001 DJ00	Training Manager	HR	\$111.34	\$114.62	\$118.00	\$121.49	\$125.07	\$128.76
0001 DK01	Training Specialist – Level I	HR	\$76.86	\$79.12	\$81.46	\$83.86	\$86.34	\$88.88
0001 DK02	Training Specialist – Level II	HR	\$95.80	\$98.63	\$101.53	\$104.53	\$107.61	\$110.79
0001 DL00	Web Content Administrator	HR	\$91.76	\$94.46	\$97.25	\$100.12	\$103.07	\$106.11
0001 DM00	Web Designer	HR	\$102.95	\$105.98	\$109.11	\$112.33	\$115.64	\$119.05
0001 DN00	Web Project Manager	HR	\$136.06	\$140.08	\$144.21	\$148.46	\$152.84	\$157.35
0001 DO00	Web Software Developer	HR	\$113.26	\$116.60	\$120.04	\$123.58	\$127.23	\$130.98
0001 DP00	Webmaster	HR	\$101.39	\$104.38	\$107.46	\$110.63	\$113.90	\$117.26
0001 DQ00	Wide Area Network Administrator	HR	\$102.13	\$105.14	\$108.24	\$111.44	\$114.73	\$118.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.95%	2.95%	2.95%	2.95%	2.95%
0002 AA01	Administrative Assistant – Level I	HR	\$42.52	\$43.78	\$45.07	\$46.40	\$47.77	\$49.18
0002 AA02	Administrative Assistant – Level II	HR	\$53.29	\$54.86	\$56.48	\$58.14	\$59.86	\$61.63
0002 AB01	Application Engineer – Level I	HR	\$85.05	\$87.56	\$90.14	\$92.80	\$95.54	\$98.36
0002 AB02	Application Engineer – Level II	HR	\$112.61	\$115.93	\$119.35	\$122.87	\$126.50	\$130.23
0002 AC01	Application Programmer – Level I	HR	\$72.76	\$74.90	\$77.11	\$79.39	\$81.73	\$84.14
0002 AC02	Application Programmer – Level II	HR	\$92.09	\$94.81	\$97.61	\$100.49	\$103.45	\$106.50
0002 AC03	Applications Programmer – Level III	HR	\$113.66	\$117.01	\$120.46	\$124.01	\$127.67	\$131.44
0002 AD00	Application Systems Analyst	HR	\$98.77	\$101.68	\$104.68	\$107.77	\$110.95	\$114.22
0002 AE00	Biostatatician	HR	\$109.58	\$112.82	\$116.15	\$119.57	\$123.10	\$126.73
0002 AF01	Business Analyst – Level I	HR	\$75.56	\$77.79	\$80.08	\$82.45	\$84.88	\$87.38
0002 AF02	Business Analyst – Level II	HR	\$95.26	\$98.07	\$100.96	\$103.94	\$107.01	\$110.17
0002 AF03	Business Analyst – Level III	HR	\$118.98	\$122.49	\$126.10	\$129.82	\$133.65	\$137.60
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.71	\$96.48	\$99.32	\$102.25	\$105.27	\$108.38
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$118.53	\$122.02	\$125.62	\$129.33	\$133.14	\$137.07
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.23	\$146.43	\$150.74	\$155.19	\$159.77	\$164.48
0002 AH00	Chief Information Security Officer	HR	\$171.63	\$176.70	\$181.91	\$187.28	\$192.80	\$198.49
0002 AI00	Communications Hardware Specialist	HR	\$83.80	\$86.27	\$88.81	\$91.43	\$94.13	\$96.91
0002 AJ00	Communications Network Manager	HR	\$110.09	\$113.33	\$116.68	\$120.12	\$123.66	\$127.31
0002 AK00	Communications Software Specialist	HR	\$89.77	\$92.42	\$95.14	\$97.95	\$100.84	\$103.82
0002 AL00	Communications Specialist	HR	\$86.56	\$89.11	\$91.74	\$94.45	\$97.24	\$100.10
0002 AM00	Computer Data Librarian	HR	\$56.18	\$57.84	\$59.54	\$61.30	\$63.11	\$64.97
0002 AN00	Computer Scientist	HR	\$129.68	\$133.50	\$137.44	\$141.50	\$145.67	\$149.97
0002 AO01	Computer Security System Specialist – Level I	HR	\$88.12	\$90.72	\$93.40	\$96.16	\$98.99	\$101.91
0002 AO02	Computer Security System Specialist – Level II	HR	\$113.36	\$116.70	\$120.15	\$123.69	\$127.34	\$131.10
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.00	\$138.98	\$143.08	\$147.30	\$151.64	\$156.12
0002 AP01	Computer Systems Analyst – Level I	HR	\$74.92	\$77.13	\$79.41	\$81.75	\$84.16	\$86.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.13	\$95.87	\$98.70	\$101.61	\$104.61	\$107.70
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.66	\$119.08	\$122.59	\$126.20	\$129.93	\$133.76
0002 AQ00	Configuration Management Specialist	HR	\$96.38	\$99.22	\$102.15	\$105.16	\$108.26	\$111.46
0002 AR01	Cost Analyst – Level I	HR	\$71.05	\$73.14	\$75.30	\$77.52	\$79.81	\$82.16

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0002 AR02	Cost Analyst – Level II	HR	\$86.87	\$89.44	\$92.07	\$94.79	\$97.59	\$100.47
0002 AS00	Data Entry Clerk	HR	\$37.08	\$38.17	\$39.30	\$40.46	\$41.65	\$42.88
0002 AT00	Data Security Specialist	HR	\$98.15	\$101.05	\$104.03	\$107.09	\$110.25	\$113.51
0002 AU00	Data Standardization Specialist	HR	\$84.90	\$87.41	\$89.99	\$92.64	\$95.37	\$98.19
0002 AV00	Database Administrator	HR	\$107.41	\$110.58	\$113.84	\$117.20	\$120.66	\$124.22
0002 AW01	Database Management Specialist – Level I	HR	\$79.19	\$81.53	\$83.93	\$86.41	\$88.96	\$91.58
0002 AW02	Database Management Specialist – Level II	HR	\$101.10	\$104.08	\$107.15	\$110.31	\$113.57	\$116.92
0002 AW03	Database Management Specialist – Level III	HR	\$121.63	\$125.22	\$128.92	\$132.72	\$136.63	\$140.66
0002 AX01	Database Specialist – Level I	HR	\$78.92	\$81.25	\$83.65	\$86.11	\$88.65	\$91.27
0002 AX02	Database Specialist – Level II	HR	\$97.57	\$100.45	\$103.41	\$106.46	\$109.60	\$112.83
0002 AX03	Database Specialist – Level III	HR	\$118.07	\$121.56	\$125.14	\$128.83	\$132.63	\$136.55
0002 AY00	Data Warehousing Administrator	HR	\$111.06	\$114.34	\$117.71	\$121.18	\$124.76	\$128.44
0002 AZ00	Data Warehouse Analyst	HR	\$100.00	\$102.95	\$105.99	\$109.12	\$112.34	\$115.65
0002 BA00	Data Warehouse Programmer	HR	\$106.49	\$109.63	\$112.86	\$116.19	\$119.62	\$123.15
0002 BB00	Disaster Recovery Specialist	HR	\$111.63	\$114.92	\$118.31	\$121.80	\$125.40	\$129.10
0002 BC01	Document Control Specialist – Level I	HR	\$47.73	\$49.14	\$50.59	\$52.08	\$53.62	\$55.20
0002 BC02	Document Control Specialist - Level II	HR	\$59.40	\$61.15	\$62.96	\$64.81	\$66.72	\$68.69
0002 BC03	Document Control Specialist – Level III	HR	\$70.21	\$72.28	\$74.41	\$76.61	\$78.87	\$81.20
0002 BD01	Document Support Specialist – Level I	HR	\$46.87	\$48.25	\$49.68	\$51.14	\$52.65	\$54.20
0002 BD02	Document Support Specialist – Level II	HR	\$59.45	\$61.20	\$63.01	\$64.86	\$66.78	\$68.75
0002 BE00	Duplicating Machine Operator	HR	\$38.63	\$39.77	\$40.95	\$42.15	\$43.40	\$44.68
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.99	\$91.61	\$94.31	\$97.10	\$99.96	\$102.91
0002 BG00	Electronic Meeting Technographer	HR	\$57.24	\$58.93	\$60.66	\$62.45	\$64.30	\$66.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.57	\$132.36	\$136.27	\$140.29	\$144.42	\$148.68
0002 BI00	Facilitator	HR	\$87.93	\$90.53	\$93.20	\$95.95	\$98.78	\$101.69
0002 BJ00	Financial Analyst – IT	HR	\$89.47	\$92.11	\$94.83	\$97.62	\$100.50	\$103.47
0002 BK01	Functional Analyst – Level I	HR	\$87.61	\$90.20	\$92.86	\$95.60	\$98.42	\$101.32
0002 BK02	Functional Analyst – Level II	HR	\$111.09	\$114.36	\$117.74	\$121.21	\$124.79	\$128.47
0002 BL01	General Clerk – Level I	HR	\$33.43	\$34.41	\$35.43	\$36.47	\$37.55	\$38.66
0002 BL02	General Clerk – Level II	HR	\$39.14	\$40.29	\$41.48	\$42.70	\$43.96	\$45.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$45.46	\$46.81	\$48.19	\$49.61	\$51.07	\$52.58
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$98.78	\$101.69	\$104.69	\$107.78	\$110.96	\$114.23
0002 BN00	Graphical User Interface Designer	HR	\$86.68	\$89.24	\$91.87	\$94.58	\$97.37	\$100.24
0002 BO00	Graphics Specialist	HR	\$68.73	\$70.76	\$72.85	\$75.00	\$77.21	\$79.49
0002 BP00	Hardware Draftsman	HR	\$61.63	\$63.45	\$65.32	\$67.25	\$69.23	\$71.27
0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.76	\$60.49	\$62.28	\$64.11	\$66.01	\$67.95
0002 BQ02	Hardware Installation Technician – Level II	HR	\$68.29	\$70.30	\$72.37	\$74.51	\$76.71	\$78.97
0002 BR00	Hardware Specialist – Information Technology	HR	\$82.62	\$85.05	\$87.56	\$90.14	\$92.80	\$95.54
0002 BS00	Help Desk Manager	HR	\$92.75	\$95.49	\$98.31	\$101.21	\$104.19	\$107.27
0002 BT00	Help Desk Specialist	HR	\$62.64	\$64.49	\$66.39	\$68.35	\$70.37	\$72.45
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$53.53	\$55.11	\$56.74	\$58.41	\$60.13	\$61.91
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.14	\$70.15	\$72.21	\$74.34	\$76.54	\$78.80
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.29	\$85.75	\$88.28	\$90.89	\$93.57	\$96.33
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$132.34	\$136.25	\$140.27	\$144.41	\$148.67	\$153.05
0002 BW01	Information Engineer – Level I	HR	\$95.18	\$97.98	\$100.87	\$103.85	\$106.91	\$110.07
0002 BW02	Information Engineer – Level II	HR	\$118.71	\$122.21	\$125.82	\$129.53	\$133.35	\$137.29
0002 BX00	Information Resource Management Analyst	HR	\$97.37	\$100.24	\$103.20	\$106.25	\$109.38	\$112.61
0002 BY00	Information Systems Training Specialist	HR	\$88.22	\$90.82	\$93.50	\$96.26	\$99.10	\$102.03
0002 BZ00	IT Policy/Legislative Specialist	HR	\$119.95	\$123.49	\$127.13	\$130.88	\$134.74	\$138.72
0002 CA00	IT Strategic/Capital Planner	HR	\$135.18	\$139.17	\$143.28	\$147.50	\$151.85	\$156.33
0002 CB00	Knowledge Management Specialist	HR	\$120.50	\$124.05	\$127.71	\$131.48	\$135.36	\$139.35
0002 CC00	Librarian	HR	\$64.12	\$66.02	\$67.96	\$69.97	\$72.03	\$74.16
0002 CD00	Librarian Technician	HR	\$48.84	\$50.28	\$51.76	\$53.29	\$54.86	\$56.48
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.25	\$57.91	\$59.62	\$61.38	\$63.19	\$65.05
0002 CF00	Modeling and Simulation Specialist	HR	\$116.07	\$119.49	\$123.02	\$126.65	\$130.38	\$134.23
0002 CG00	Network Administrator	HR	\$88.32	\$90.92	\$93.61	\$96.37	\$99.21	\$102.14
0002 CH00	Network Draftsman	HR	\$64.64	\$66.55	\$68.51	\$70.53	\$72.61	\$74.76
0002 CI01	Network Installation Technician – Level I	HR	\$60.74	\$62.53	\$64.38	\$66.28	\$68.23	\$70.24
0002 CI02	Network Installation Technician – Level II	HR	\$75.42	\$77.65	\$79.94	\$82.30	\$84.73	\$87.22
0002 CJ00	Network Support Technician	HR	\$65.55	\$67.48	\$69.47	\$71.52	\$73.63	\$75.81

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$105.30	\$108.40	\$111.60	\$114.89	\$118.28	\$121.77
0002 CL00	Procurement Product Specialist	HR	\$79.85	\$82.20	\$84.63	\$87.13	\$89.70	\$92.34
0002 CM00	Program Administration Specialist	HR	\$66.93	\$68.91	\$70.94	\$73.03	\$75.19	\$77.41
0002 CN00	Program Analyst	HR	\$95.60	\$98.42	\$101.32	\$104.31	\$107.39	\$110.56
0002 CO00	Program Manager	HR	\$165.86	\$170.75	\$175.79	\$180.97	\$186.31	\$191.81
0002 CP00	Project Control Specialist	HR	\$89.27	\$91.90	\$94.61	\$97.40	\$100.27	\$103.23
0002 CQ00	Project Leader	HR	\$108.27	\$111.46	\$114.75	\$118.13	\$121.62	\$125.21
0002 CR01	Project Manager – Level I	HR	\$109.93	\$113.18	\$116.51	\$119.95	\$123.49	\$127.13
0002 CR02	Project Manager – Level II	HR	\$132.75	\$136.67	\$140.70	\$144.85	\$149.12	\$153.52
0002 CR03	Project Manager – Level III	HR	\$153.47	\$158.00	\$162.66	\$167.46	\$172.40	\$177.48
0002 CS00	Public Health Analyst	HR	\$98.66	\$101.57	\$104.56	\$107.65	\$110.83	\$114.09
0002 CT00	Quality Assurance Analyst	HR	\$84.87	\$87.37	\$89.95	\$92.60	\$95.33	\$98.14
0002 CU00	Quality Assurance Manager	HR	\$117.43	\$120.89	\$124.46	\$128.13	\$131.91	\$135.80
0002 CV00	Quality Assurance Specialist	HR	\$95.17	\$97.97	\$100.86	\$103.84	\$106.90	\$110.06
0002 CW00	Records Management Specialist	HR	\$69.46	\$71.51	\$73.62	\$75.79	\$78.03	\$80.33
0002 CX00	Scanner Operator	HR	\$40.61	\$41.80	\$43.04	\$44.31	\$45.61	\$46.96
0002 CY00	Scientific Data Analyst	HR	\$99.68	\$102.62	\$105.65	\$108.76	\$111.97	\$115.28
0002 CZ01	Subject Matter Expert – Level I	HR	\$145.44	\$149.73	\$154.15	\$158.70	\$163.38	\$168.20
0002 CZ02	Subject Matter Expert – Level II	HR	\$178.28	\$183.54	\$188.95	\$194.53	\$200.27	\$206.17
0002 CZ03	Subject Matter Expert – Level III	HR	\$225.80	\$232.46	\$239.32	\$246.38	\$253.64	\$261.13
0002 DA01	System Administrator – Level I	HR	\$73.08	\$75.24	\$77.46	\$79.75	\$82.10	\$84.52
0002 DA02	System Administrator – Level II	HR	\$89.44	\$92.07	\$94.79	\$97.59	\$100.47	\$103.43
0002 DA03	System Administrator – Level III	HR	\$110.86	\$114.13	\$117.50	\$120.97	\$124.54	\$128.21
0002 DB01	Systems Architect – Level I	HR	\$122.58	\$126.20	\$129.92	\$133.76	\$137.70	\$141.76
0002 DB02	Systems Architect – Level II	HR	\$150.57	\$155.01	\$159.59	\$164.29	\$169.14	\$174.13
0002 DC01	Systems Engineer – Level I	HR	\$85.34	\$87.85	\$90.45	\$93.11	\$95.86	\$98.69
0002 DC02	Systems Engineer – Level II	HR	\$104.27	\$107.35	\$110.52	\$113.78	\$117.13	\$120.59
0002 DC03	Systems Engineer – Level III	HR	\$124.84	\$128.52	\$132.32	\$136.22	\$140.24	\$144.37
0002 DD00	System Operator	HR	\$59.23	\$60.97	\$62.77	\$64.62	\$66.53	\$68.49
0002 DE00	System Programmer	HR	\$94.38	\$97.17	\$100.03	\$102.98	\$106.02	\$109.15

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.56	\$60.29	\$62.07	\$63.90	\$65.79	\$67.73
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.04	\$74.16	\$76.35	\$78.60	\$80.92	\$83.31
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.15	\$90.75	\$93.42	\$96.18	\$99.02	\$101.94
0002 DG01	Telecommunications Engineer – Level I	HR	\$86.38	\$88.93	\$91.55	\$94.25	\$97.03	\$99.89
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.68	\$105.71	\$108.83	\$112.04	\$115.34	\$118.74
0002 DH01	Telecommunications Specialist – Level I	HR	\$73.74	\$75.92	\$78.16	\$80.46	\$82.84	\$85.28
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.18	\$92.84	\$95.58	\$98.40	\$101.31	\$104.29
0002 DI00	Test Engineer	HR	\$94.92	\$97.72	\$100.60	\$103.57	\$106.63	\$109.77
0002 DJ00	Training Manager	HR	\$100.55	\$103.52	\$106.57	\$109.71	\$112.95	\$116.28
0002 DK01	Training Specialist – Level I	HR	\$69.70	\$71.76	\$73.87	\$76.05	\$78.30	\$80.61
0002 DK02	Training Specialist – Level II	HR	\$84.78	\$87.28	\$89.85	\$92.51	\$95.23	\$98.04
0002 DL00	Web Content Administrator	HR	\$82.58	\$85.01	\$87.52	\$90.10	\$92.76	\$95.50
0002 DM00	Web Designer	HR	\$92.08	\$94.80	\$97.59	\$100.47	\$103.44	\$106.49
0002 DN00	Web Project Manager	HR	\$123.06	\$126.69	\$130.43	\$134.28	\$138.24	\$142.32
0002 DO00	Web Software Developer	HR	\$101.54	\$104.54	\$107.62	\$110.80	\$114.07	\$117.43
0002 DP00	Webmaster	HR	\$90.40	\$93.06	\$95.81	\$98.63	\$101.54	\$104.54
0002 DQ00	Wide Area Network Administrator	HR	\$91.83	\$94.54	\$97.33	\$100.20	\$103.16	\$106.20